

## Integrated Management System - Policy Statement

Te-Tech Process Solutions Ltd recognises that successful health, safety, quality and environmental management is fundamental to its activities and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are satisfied.

We aim to provide a healthy and safe working environment for all our employees, to prevent pollution and minimise environmental impacts from our activities and to provide products and services which meet our customers' expectations.

Te-Tech Process Solutions Ltd IMS demonstrates compliance with ISO 9001:2015 (QMS), ISO 14001:2015 (EMS) & ISO 45001:2018 (OHSMS) and is externally verified by the British Standards Institution (BSI).

Our Integrated Management System commitments are:

- Identifying and investing in new and emerging technological advances that put Te-Tech at the forefront
  of innovation, which will consistently improve the quality and reliability of products, solutions and
  services which we provide to our customers and clients.
- Comply with all applicable legislative, regulatory and corporate obligations.
- Manage SHEQ through an effective risk based integrated management system by incorporating SHEQ into all business processes through active participation.
- Invest in the training and implementation of safe working practices identified within our Integrated Management System and provide safe and secure working conditions for all employees at Te-Tech.
- Monitor the service, we provide to our internal and external interested parties through feedback, audits
  and inspections, to measure our performance and analyse the results to identify opportunities for
  continuous improvement.
- Develop a strategic partnership approach with our suppliers and sub-contractors to encourage them to adopt products and services with a focus on quality, health, safety, and environmental objectives.
- Investigate all accidents / incidents, near misses affecting health & safety or the environment to apply preventive actions for elimination of re-occurrence.
- Reduce our environmental impact including pollution prevention, waste minimisation and maximise fuel, energy and water efficiency.
- To promote joint responsibility by management and all employees for the development and implementation of this policy.
- Provision of adequate resources, such as competent responsible workers and suitably maintained equipment with the support of SHEQ Manager(s) / advisor(s) resources that ensure governance of, compliance to, company standards.
- Considering, planning and implementing control measures to minimise identifiable environmental impacts associated with Te-Tech operations including pollution prevention, waste minimisation, fuel usage, energy usage and water efficiency.

The Integrated Management System policy, commitments and values will be reviewed annually (or sooner if necessary) by Senior Management. Our IMS policy is communicated to, and extends to, all persons working for or on behalf of Te-Tech Process Solutions Ltd and is readily available for all interested parties on request.

As the Chief Operating Officer, I accept responsibility for the SHEQ IMS policy and all Te-Tech Directors are responsible for supporting and promoting our commitments and ensuring the effective implementation within Te-Tech.

Ashton Dewey
Chief Operating Officer

